

**GOVERNMENT OF HARYANA  
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH  
NOTIFICATION**

No. 16/17/2019-6HBIV

Dated. 21/12 /22.

**Subject: - Policy to Incentivise Doctors to opt for Government Service upon completion of MBBS Degree Course from Government/Government Aided Medical Colleges in the State of Haryana.**

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1.	<p>Preamble: The Government of Haryana with the intent of providing affordable, quality medical care to the public and to bridge the gap between demand and supply of medical professionals for quality health care in the State envisages a policy to incentivize MBBS doctors graduating from Government/Government Aided Medical Colleges established by the State of Haryana to serve in Government sector for further up scaling and strengthening overall health facilities in the State and hereby notifies the policy as under –</p>																												
2.	<p>Definitions:</p> <p>a) “Public Health Institutions” shall mean and include all Government Medical Colleges, District/Sub Divisional Hospitals, Community Health Centers, Primary Health Centers, Health initiatives like NHM/Ayushman Bharat/CHIRAYU/NIROGI HARYANA or any other health care schemes or programs of the Government / Health Institutions established by the Government of Haryana.</p> <p>b) “Government/Government aided Medical Colleges” shall include Colleges/Institutions imparting Medical Education and established by State Government.</p> <p>c) “Candidate” shall mean the student admitted to MBBS degree course in the Government/Government aided Medical Colleges in the State of Haryana.</p> <p>d) “Corpus” means the funds maintained by Haryana State Financial Services Limited and utilised for repayment of loan instalments of candidates and for improvement of Infrastructure/Equipment/Teaching facilities in Government/ Government aided Medical Colleges.</p> <p>e) “Service” means any service with Central Government/any State Government/Armed forces/Judicial Services etc.</p> <p>f) “Bond” in the case is defined as ‘education fee’ in banking parlance.</p>																												
3.	<p>The policy is applicable to the following –</p> <ul style="list-style-type: none"> <li>• Candidates admitted in MBBS course in Government Medical Colleges from the academic session 2020-21 onwards.</li> <li>• Candidates admitted in MBBS course in Govt. Aided Medical College(s)- MAMC, Agroha from the Academic Session 2022-23 onwards</li> </ul>																												
3(a)	<p>The policy shall not apply to candidates admitted under NRI quota in Govt./Govt. Aided Medical colleges established by the State of Haryana.</p>																												
4.	<p>A) The Annual fee to be paid at the beginning of each Academic Session in Government/Government aided Medical Colleges is as under –</p> <p>TABLE – ‘A’</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sr. No.</th> <th style="text-align: center;">MBBS Degree Course</th> <th style="text-align: center;">Annual Fees in Government Medical Colleges</th> <th style="text-align: center;">Annual Tuition Fees in Government Aided Medical Colleges</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">1<sup>st</sup> year</td> <td style="text-align: center;">80,000/-</td> <td style="text-align: center;">1,80,000/</td> </tr> <tr> <td style="text-align: center;">2</td> <td style="text-align: center;">2<sup>nd</sup> year</td> <td style="text-align: center;">86,141/-</td> <td style="text-align: center;">1,80,000/</td> </tr> <tr> <td style="text-align: center;">3</td> <td style="text-align: center;">3<sup>rd</sup> year</td> <td style="text-align: center;">92,896/-</td> <td style="text-align: center;">1,80,000/</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">4<sup>th</sup> year</td> <td style="text-align: center;">1,00,327/-</td> <td style="text-align: center;">1,80,000/</td> </tr> <tr> <td style="text-align: center;">5</td> <td style="text-align: center;">5<sup>th</sup> year</td> <td style="text-align: center;">63,546/-</td> <td style="text-align: center;">90,000/-</td> </tr> <tr> <td colspan="2" style="text-align: center;">Total</td> <td style="text-align: center;">4,22,910/</td> <td style="text-align: center;">8,10,000/-</td> </tr> </tbody> </table> <p>B) The Government of Haryana with the objective stated in the preamble introduces “Service Incentive Bond” to incentivize the MBBS graduates to opt for Government Service after completion of MBBS degree in lieu of a bond of Rs 30 lakh - Minus Total Annual Fee</p>	Sr. No.	MBBS Degree Course	Annual Fees in Government Medical Colleges	Annual Tuition Fees in Government Aided Medical Colleges	1	1 <sup>st</sup> year	80,000/-	1,80,000/	2	2 <sup>nd</sup> year	86,141/-	1,80,000/	3	3 <sup>rd</sup> year	92,896/-	1,80,000/	4	4 <sup>th</sup> year	1,00,327/-	1,80,000/	5	5 <sup>th</sup> year	63,546/-	90,000/-	Total		4,22,910/	8,10,000/-
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	(as per Table –‘A’) with a concession of 10% on bond amount for female candidates. Accordingly, the bond amount is as under – TABLE – ‘B’		
	Institute	Bond amount for Male candidates	Bond amount for Female candidates (10% lesser )
	Government Medical Colleges	25,77,090/-	23,19,381
	Government Aided Medical College (MAMC, Agroha)	21,90,000/-	19,71,000
<b>5.</b>	<b>Salient Features of the Service Incentive Bond are as under:</b>		
5.A.1	The bond shall be in the shape of a <u>collateral free education loan</u> as per amount specified in the Table-‘B’ at Point 4.		
5.A.2	Upon completion of MBBS, the candidates shall have to exercise the option out of the following: i. Consent for Government service ii. Not opting for Government service and declare to pay the amount qua the Service Incentive Bond in lumpsum iii. Not opting for Government service and declare to pay the amount qua the Service Incentive Bond in monthly instalments		
5.A.3	The candidates shall execute a tripartite bond (Copy placed at Annexure- ‘A’) which will be signed between the candidate, bank and Government through the Institution concerned in which the candidate gets admission.		
5.A.4	The loan towards Service Incentive Bond will be at rate of interest linked with REPO Linked Lending Rate (RLLR) which may vary from time to time.		
5.A.5	The total duration of Service Incentive Bond shall be five years starting from completion of MBBS course.		
5.A.6	Government will repay the entire bond amount with interest to the bank in lieu of the service rendered by the candidate in Government.		
5.A.7	The said Service Incentive Bond shall be implemented after completion of MBBS course. One year moratorium period shall be provided. Candidate is not required to re-pay any amount pertaining to the Bond during the period of study including period of Postgraduation.		
5.A.8	State Government shall offer a ‘ <i>Contractual service</i> ’ in <i>Public health institutions / Government/Government aided Medical Colleges</i> to the candidate within 01 year of completion of MBBS course upon which repayment towards loan by State Government shall begin immediately.		
5.A.9	Candidate will be at liberty to appear for any Central /State Government service including Judicial Services /Armed forces etc. In case the candidate obtains employment with Central / any State Government / Armed forces/Judicial Services/, then the Government of Haryana shall repay the loan (both principal and interest) till the time he/she continues to serve in the said job, up to completion of bond period or total repayment; whichever is earlier.		
5.A.10	The State Government shall repay the monthly installments of the loan (both principal and interest) till the time he/she is serving in the Public Health Institutions / Government/ Government aided Medical Colleges of Government of Haryana in ‘ <i>Permanent</i> ’ or ‘ <i>Contractual service</i> ’.		
5.A.11	No deductions shall be made by the Government from the salary of candidates who choose to work with Government for the purpose of repayment towards the Service Incentive Bond.		
5.A.12	Should there arise a situation that despite best efforts the candidate is not able to secure a regular/contractual employment with the Government even after one year, the loan repayment qua such candidates shall also be made by the Government of Haryana.		
5.A.13	The candidates shall be liable to repay the amount qua the Service Incentive Bond, only when the candidate chooses NOT to join any Government Service, either permanent/contractual when offered the service		
5.A.14	Upon selection for Post-Graduation in Haryana or any other State in India, the period of Post Graduation shall be deducted from the total bond period of five years (Detail explained at point No. 7 and 8 below)		
5.A.15	If a candidate is not able to secure a contractual service within 01 year of completion of his/her course, the candidate can take up any employment, and the repayment of loan against such candidate shall be made by the Government of Haryana. Such candidate shall still be liable to serve in the Government sector, if offered a job by the Government, within the period of service as envisaged under the Service Incentive Bond i.e. within 05 years after completion of course. The course of repayment of loan (both principal and interest amount) in this scenario shall be as under –		

	Privately/Self employed Candidate earning less than the initial salary of Medical officer with Government of Haryana	Entire Repayment by the Government of Haryana
	Privately/Self employed Candidate earning more than the initial salary of Medical officer with Government of Haryana but less than 1.5 times of such salary	Repayment of loan amount against the equivalent component of salary shall be made by the Government of Haryana. The candidate shall be required to repay installment towards the remainder amount. Illustration: Presuming the salary of a Govt. medical officer is Rs 100/-, and the candidate is serving outside the Government sector and earning more than Rs 100/- but less than Rs. 150/-; then the candidate is liable only to repay the installment against amount above Rs 100/- as installment, i.e. against Rs. 50/-. The proportionate repayment against Rs. 100/- shall be made by the Government.
	Privately/Self employed Candidate earning more than 1.5 times of initial salary of Medical Officer with Government of Haryana	Entire Repayment by the Candidate
5.B.	The candidate can also choose to pay the entire bond amount him /her without recourse to the loan on lump sum basis or in equal installments annually during the course of study. In this case, the candidate shall not be required to serve with Government.	
5.C.	Candidate is at liberty to leave the Government service (Regular/Contractual) at any time before the bond period expires subject to repayment of remaining loan amount with interest. The amount shall be calculated on a pro-rata basis (for both period of service as well as the bond amount). The candidate will have the following options - <ul style="list-style-type: none"> <li>• The remaining amount qua the Service Incentive Bond can be paid in a lump-sum basis.</li> <li>• The candidate can choose to pay the installments at his/her own level thereafter.</li> </ul>	
5.D.	The candidate shall have the option to shift between Options (A)/(B)/(C) at any time, during the duration of study/period of service and serve the Government and pay the bond amount accordingly as specified at point No. 5(A).	
6.	The Department of Medical Education & Research shall devise an online portal for effective ground implementation of the policy.	
7	The candidates shall be awarded provisional degree upon completion of MBBS Course. Original Degree shall be awarded upon completion of period envisaged under the Service Incentive Bond.	
8.	An MBBS candidate, shall be at liberty to pursue any Post Graduate Degree /diploma course (in any Institute across the Country), before/during the service. The period of Post-graduation shall be deducted from the total period of Service under the Service Incentive Bond. The candidate shall complete the remaining period of Service after completion of such Post Graduate Degree /Diploma course by serving in the State of Haryana not later than 03 months from the date of completion of the PG course.	
9..	Candidates who pursue PG courses outside the State of Haryana will be required to undertake to complete the remaining period of Government service after the completion of his/her PG course.	
10.	The Policy shall not be applicable in the unfortunate event of death/insanity/permanent disability of the candidate.	
11.	The State Government reserves the right to add/delete any clause in the policy from time to time.	
12.	This Notification is being issued in supersession of all other notifications and policies pertaining to the matter covered under this notification.	

Dr. G. Anupama IAS,  
Additional Chief Secretary to Government of Haryana,  
Medical Education & Research Department.

Endst. No. 16/17/2019-6HBIV

Dated Chandigarh the , 2023

A copy is forwarded to controller, Printing & Stationary Haryana, Panchkula with the request to publish this notification in the Extra Ordinary Gazette of Haryana and supply 200 copies to the Government immediately.

Special Secretary  
*for* Additional Chief Secretary to Government of Haryana,  
Medical Education & Research Department.

Endst. No. 16/17/2019-6HBIV

Dated Chandigarh the , 2023

A copy is forwarded to the following for information and necessary action:

1. Director, Medical Education & Research, Haryana, Panchkula.
2. Vice Chancellor, Pt. B.D. Sharma, University of Health Sciences, Rohtak.
3. Registrar, Pt. B.D. Sharma, University of Health Sciences, Rohtak.
4. Director General Health Services, Haryana.
5. Director, PGIMS, Rohtak.
6. Director, KCGMC, Karnal.
7. Director, SHKM, GMC, Nalhar, Nuh.
8. Director, BPS GMC (Women), Khanpur Kalan, Sonapat.
9. Director, MAMC, Agroha, Hisar.
10. Director, SABV, Chhainsa, Faridabad.

Special Secretary  
*for* Additional Chief Secretary to Government of Haryana,  
Medical Education & Research Department.

## Annexure V A (i)

The Annual fee to be paid at the beginning of each Academic Session in Government/Government aided Medical Colleges is as under –

TABLE – A

Sr. No.	MBBS Degree Course	Annual Fees in Government Medical Colleges	Annual Tuition Fees in Government Aided Medical Colleges
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As per the Policy dated 21/12/22 to incentivize the MBBS graduates to opt for Government Service after completion of MBBS degree in lieu of a bond of Rs 30 lakh - *Minus* Total Annual Fee (as per Table –‘A’) with a concession of 10% on bond amount for female candidates. Accordingly, the bond amount is as under –

TABLE – ‘B’

Institute	Bond amount for Male candidates	Bond amount for Female candidates (10% lesser )
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Government Aided Medical College (MAMC, Agroha)	21,90,000/-	19,71,000

**Bifurcation of Fee Structure of MBBS Course in Government Medical Colleges-**

Particulars	Fee
Tuition Fee	61,410+Annual 10% Increase
Admission Fee	5000
Student fee	3000
Medical Fund	1250
Security Deposit	5000
Athletic Fund	600
Registration Fee	1500
Development Fund	1500
Sports Fee	150
Youth Welfare Fee	500
NSS Fee	10
Youth Red Cross Subscription Fee	80
<b>Fee for NRI candidates</b>	1,25,000 US Dollars for entire course

**Fee of MBBS Course in Government Aided Medical College i.e. MAMC Agroha, Hisar**

Particulars	Fee
College Tuition Fee	Rs 1,80,000/- per annum
Hostel Fee	Rs. 19000/- per annum
Electricity Charges	Rs. 9000/- per annum
Amalgamated Fund	Rs. 1500/- per annum
University Fee	Rs. 3840/- per annum
Securities	Rs. 30000/- One Time Refundable
Caution Money	Rs. 6000/- One Time Refundable
<b>Fee for NRI candidates</b>	75000 US Dollars for entire course (US \$ 25000 at the time of admission and US\$12,500 for next 4 years)